

OBADA SNOBAR

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OBJECTIVE

Result-oriented researcher passionate about social activism and over 4 years of development sector experience. With extensive experience in strategic MEAL leadership, tool development, and team management, seeking to play a crucial part in a meaningful project. Proven ability to drive project success through efficient execution, capacity building, and donor reporting. Eager to leverage diverse skills in project coordination, monitoring, and evaluation to contribute effectively to organizational objectives.

EDUCATION

Bachelor in Business Administration, BETC Person/ Jordan 2018 - 2020
Higher National Diploma RQF — IDW recognition of HBO

Professional Diploma in Social Work - Migration Refugee, German Jordanian University 2018

Diploma in Construction Project Management, Luminus Technical University College/ Jordan 2014 - 2016

SKILLS

Data Visualization	MS Power BI, Tableau
Data Analysis	Advanced Excel, STATA, R
Project Management	Leadership, Time M, Stakeholder M, Problem-Solving, Planning, Adaptability
Technical skills	MS Office 360, SharePoint, Kobo ToolBox
Interpersonal skills	Communication, Presentation, Negotiation, Training
Languages	English -Fluent, Arabic -Mother Tongue, Dutch -Intermediate, Spanish -Beginner

EXPERIENCE

Program Co-Lead Jan 2023 - Sep 2024
MENA Coalition for Youth Peace and Security/ Justice Call *Netherlands*

- Learning Sessions facilitation: prepare and coordinate learning sessions conducted for the coalition members to build their capacity and develop their knowledge in youth, peace, and security agenda.
- Europe focal point: represented justice call origination in events conferences and international criminal court round table meetings.

MEAL Officer Oct 2021 - Aug 2022
The HALO Trust INGO *Amman, Jordan*

- Strategic MEAL Leadership: Guiding the MEAL team in successfully executing projects, ensuring alignment with program objectives.
- Tool Development: Creating and customizing MEAL tools tailored to project needs, facilitating efficient data collection and analysis.
- Team Leadership: Managing and leading the MEAL team, ensuring they were well-equipped to oversee project implementation with our Implementing Partner.
- Capacity Building: Conducting training sessions for the on-site MEAL team in Syria, focusing on utilizing developed MEAL tools.
- Demonstrated agility and capacity: rapidly acquire new skills in response to evolving requirements, effectively aligning with dynamic project needs and expectations.
- Donor Reporting: Contributing to preparing interim and final reports for various donors like ECHO and OCHA, showcasing project achievements. Performance Tracking: Monitoring progress against set targets and ensuring the effectiveness of MEAL tools for data accuracy and efficiency.

Project Coordinator
Collateral Repair Project NGO

Jun 2021 - Nov 2021
Amman, Jordan

- Efficiently plan and coordinate daily activities, controlling expenses within allocated budgets.
- Managed inventory of training equipment and supplies effectively, ensuring availability and minimizing wastage.
- Developed and executed work plans for research projects, monitoring progress and adjusting plans accordingly.
- Assisted in contracting and monitoring external consultants to build a capable research team while reviewing and improving research methodologies for enhanced efficiency.
- Actively participated in workshops for professional development, providing training and support to research team members as needed.

Monitoring Evaluation and Learning Intern
Collateral Repair Project NGO

Feb 2020 - Jun 2021
Amman, Jordan

- Contributed to developing and updating MEL work plans and frameworks for all ongoing projects.
- Assisted in developing and implementing data collection and analysis instruments and methodologies.
- Aided in drafting log frames and questions for surveys, focus group discussions, and interviews.
- Assisted in analyzing MEL information for programs to provide actionable recommendations.
- Prepared reports, fact sheets with statistical analysis, and presentations to optimize program performance.

Career Advisor and Administration Officer
Luminus Technical University College

Jan 2017 - Apr 2018
Amman, Jordan

- Provided tailored guidance to adults and students, optimizing educational and occupational choices.
- Facilitated career planning sessions, aligning ambitions with qualifications for enhanced career success.
- Successfully coordinated and delivered education, employment, and training initiatives.
- Conducted effective one-on-one and group activities, enhancing employability skills and job search outcomes.
- Equipped participants with essential skills for progression into supported placements.

PROJECTS

OCHA Monitoring Evaluation and Learning Activity / Explosive Ordnance Risk Education

ECHO Monitoring Evaluation and Learning Activity -Noun Technical Surveys

UOB Project Management Activity - Understanding neglect: child protection in Jordan and Gaza - Research

USAID Monitoring Evaluation and Learning Activity - Livelihood and women empowerment

PROFESSIONAL TRAINING

Project Management and Other Tools for Career Development, University of California	Mar, 2020
Intro to Gender and Diversity in Mine Action, GICHD	Mar, 2021
Introduction to the Core Humanitarian Standard, Humanitarian Leadership Academy	Oct, 2021
Introduction to GIS For Mine Action, GICHD	Apr, 2021
Introduction to Explosive Ordnance Risk Education, GICHD	May, 2021
Safeguarding Essentials, Humanitarian Leadership Academy	Sep, 2021
Prevention of Sexual Exploitation and Abuse, Disaster ready	Jan, 2021

AWARDS/HONORS

- **Lazord Fellowship, Jordan** Selected from over 700 candidates to become one of the 12 Civic Leaders in 2021. Successfully finished 19 professional training sessions in Civic Leadership and served as the master of ceremony at the 2021 Lazord Graduation Conference. Collaborated on the research paper titled '*How Can Household Waste Management Behaviors Change Affect Climate Change?*'